



PHILADELPHIA  
ACADEMY  
OF  
SCHOOL  
LEADERS

# NEUBAUER FELLOWSHIP IN EDUCATIONAL LEADERSHIP

## TAKE YOUR LEADERSHIP TO THE NEXT LEVEL AND TRANSFORM YOUR STUDENTS' LIVES—BECOME A NEUBAUER FELLOW!

The **NEUBAUER FELLOWSHIP**, PASL's flagship program, is a transformative two-year, cohort-based program for dedicated principals with a proven track record of success. The Neubauer Fellowship in Educational Leadership develops the critical leadership skills needed to elevate school performance and advance student outcomes.

**Enhance your skills, expand your network and resources, and share strategies and best practices with your peers through this unparalleled professional learning experience with demonstrated results.**

### FELLOWSHIP OVERVIEW

#### DEVELOP SKILLS IN LINE WITH PASL'S LEADERSHIP COMPETENCIES:

Adaptive Leadership, Continuous Improvement for Student Success, Equity, Family and Community Engagement, Instructional Leadership, Professional Learning, and Systems and Operations

#### APPLY LEARNING TO A YEAR-LONG SCHOOL-BASED PROBLEM OF PRACTICE

#### COLLABORATE WITH A COHORT OF EXEMPLARY LEADERS

#### ATTEND AN INTENSIVE SIX-DAY SUMMER INSTITUTE (July 2026)

#### ENGAGE IN INDIVIDUALIZED COACHING

#### PARTICIPATE IN SCHEDULED EVENTS:

- **Compelling quarterly professional development institutes** to sharpen skills
- **School visits with and by other Fellows**
- **PASL's intimate Dinner with a Decision Maker event series**, featuring industry and organizational leaders. Speakers have included: Philadelphia Mayor Cherelle Parker; John Fry, President of Temple University; Jami McKeon, Chair of Morgan Lewis; John King Jr., Former U.S. Secretary of Education; and faith-based leaders and anti-gun violence activists Pastor Carl Day and Reverend G. Lamar Stewart

- **An overnight trip to Washington, D.C.** with your cohort members, which includes visits to the U.S. Holocaust Memorial Museum and the National Museum of African American History and Culture, as part of the program's focused training on equitable leadership, a community dinner, and training sessions

#### FELLOWS RECEIVE A \$5,000 HONORARIUM FOR COMPLETION OF THE TWO-YEAR EXPERIENCE

#### PROGRAM ALUMNI (SENIOR FELLOWS) ARE INVITED TO ENGAGE IN ONGOING PROFESSIONAL DEVELOPMENT VIA YEAR-LONG LEARNING ARCS TO ADVANCE PRACTICE



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# ARE YOU READY TO BECOME A MEMBER OF THE NEXT COHORT OF CHANGE AGENTS IN EDUCATION?

## Selection Eligibility

Applicants must be principals serving students in Philadelphia's district, charter, or faith-based schools and possess at least one full year of experience as principal prior to starting the program. 2026-2027 must be at least the second full year of principal experience.

## Selection Criteria

The selection process identifies school leaders with a track record of driving improvements in student achievement and who are poised to take their skills—and school performance—to the next level. Successful candidates demonstrate the following leadership competencies:

**VISION:** Articulate a clear, compelling school-wide vision and align priorities and leadership actions to achieve that vision

**ACCOUNTABILITY:** Hold self and others accountable for improving student outcomes based on a belief that all children can achieve at high levels

**RESULTS-ORIENTATION:** Set ambitious goals, monitor progress, and demonstrate persistence to overcome obstacles

**INCLUSIVE CULTURE:** Create a safe, respectful, supportive, and inclusive environment for all students

**INTERPERSONAL SKILLS:** Effectively communicate, collaborate, and build relationships with diverse stakeholders

**INSTRUCTIONAL EXPERTISE:** Facilitate student mastery through data-driven instruction and effective instructional practices

**CAPACITY BUILDING:** Build capacity of teachers and staff to provide rigorous instruction for all students

**PROBLEM-SOLVING:** Use data to identify and prioritize problems, inform decisions, and implement effective solutions

**SELF-AWARENESS AND CONTINUOUS IMPROVEMENT:** Reflect, accurately assess own strengths and growth areas, solicit feedback, and pursue growth opportunities

**COMMITMENT:** Demonstrate a deep commitment to Philadelphia's schools and students

## Selection Timeline

Applications will open in late fall 2025, with the full interview and selection process taking place in February and March of 2026.

FALL '25	WINTER '26	SPRING '26	SUMMER '26
Application period	Interviews	Fellows selected	First Summer Institute

## JOIN A STRONG COMMUNITY OF PASSIONATE PRINCIPALS DOING AMAZING THINGS.

More than 70% of National Blue Ribbon Schools in Philadelphia have been led by Neubauer Fellows.

Neubauer Fellows are twice as likely to be recognized for Lindback Awards for Distinguished Principals.

93% of all Neubauer Fellows remain educational leaders in Philadelphia.

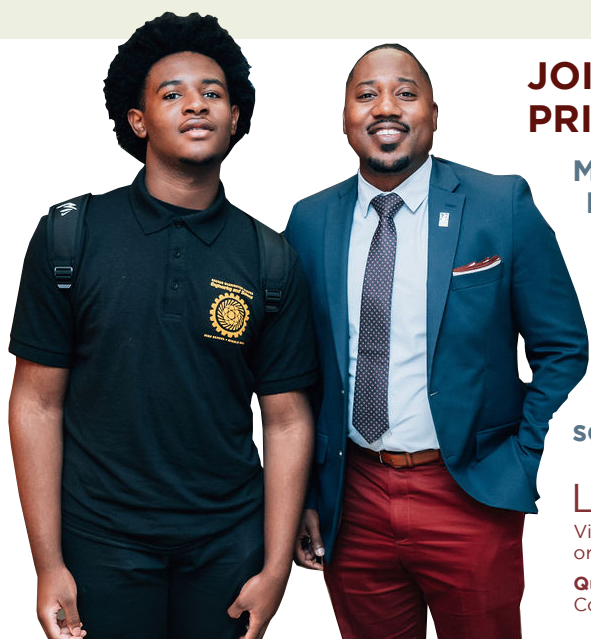
Students in Neubauer Fellow-led schools have better test scores, better attendance and graduate at higher rates.

## LEARN MORE

Visit [PhillySchoolLeaders.org/programs/neubauer-fellowship](https://PhillySchoolLeaders.org/programs/neubauer-fellowship) to learn more, apply, or nominate a principal.

### Questions?

Contact Program Director Latanya Simmons at [Latanya@PASL.org](mailto:Latanya@PASL.org)



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